

Investor Relations policy

InstallatørGruppen A/S
(CVR No. 43 89 18 71)

1 Purpose

- 1.1 This investor relations' policy contains the main policy and guiding principles for InstallatørGruppen A/S' ("InstallatørGruppen") communication to existing shareholders, potential investors, analysts and other stakeholders in the capital market as a company with shares listed on Nasdaq Copenhagen A/S.

2 Objects and scope

- 2.1 InstallatørGruppen endeavours to maintain a high and uniform level of information to the financial community and ensure that relevant, accurate, balanced and timely information is made available to the capital market as a basis for regular trading and fair pricing of InstallatørGruppen's shares.
- 2.2 By providing the said information, InstallatørGruppen is aiming to ensure that it is perceived as a visible, accessible, transparent, reliable and professional company by the existing shareholders, potential investors, analysts and other stakeholders in the capital market.
- 2.3 Moreover, InstallatørGruppen has adopted this policy to ensure compliance with applicable rules and regulations for companies with shares listed on Nasdaq Copenhagen A/S and to operate in accordance with the Corporate Governance Recommendations. Furthermore, InstallatørGruppen has adopted this policy to ensure, together with other guidelines and policies applicable to InstallatørGruppen, adherence to the principles of equal treatment of shareholders and timely disclosure of inside information as required by the Market Abuse Regulation (EU) 596/2014 ("MAR").
- 2.4 Finally, the Policy has been adopted to ensure that relevant information is channelled back from the capital market to InstallatørGruppen's board of directors (the "Board of Directors") and InstallatørGruppen's executive management (the "Executive Management"), as applicable.
- 2.5 The Investor Relations policy applies to and shall be followed by InstallatørGruppen and all its subsidiaries and controlled businesses, irrespective of location.

3 Investor Relations strategy

- 3.1 InstallatørGruppen considers it important to act pro-actively towards existing shareholders, potential investors, analysts and other stakeholders in the capital market, in general, including:
- Obtain and maintain coverage by analysts and to be known among institutional investors as well as among Danish private investors.
 - Communicating with the existing shareholders, investors, analysts and other stakeholders in the capital market through company announcements, company website, conference calls, meetings, capital market days and other activities directed at investors, analysts and the financial media.

- Arranging and participating in presentations for existing shareholders, potential investors and analysts.

4 Investor Relations practices

InstallatørGruppen's Investor Relations practices follow Danish Corporate Governance Recommendations on transparency and dialogue.

4.1 *Authorised spokespersons*

The following persons are authorised to communicate with the investment community:

- The chairperson of the Board of Directors.
- The Chief Executive Officer of InstallatørGruppen and its consolidated subsidiaries (the "Group CEO").
- The Chief Executive Officer in Denmark (the "Denmark CEO")
- The Chief Financial Officer of InstallatørGruppen and its consolidated subsidiaries (the "Group CFO").
- The Investor Relations Officer, as relevant (the "IRO").
- Such other persons as are instructed and authorized to communicate with the investment community by one (1) of the abovementioned persons on specific matters.

Investors should not rely on statements made by individuals other than the above-mentioned persons. The Investor Relations Officer aims to participate in all interactions between InstallatørGruppen representatives and capital market stakeholders.

4.2 *Company announcements and financial reporting*

Company announcements are published in accordance with applicable law and regulation and the rules for companies listed on Nasdaq Copenhagen A/S and will be made available on InstallatørGruppen's website immediately when released.

Annual and interim financial reports will be published in English and will be made available on InstallatørGruppen's website immediately when released.

InstallatørGruppen published a financial calendar on its website, which lists the dates on which InstallatørGruppen expects to disclose financial statement releases, financial reports, the date of the annual general meeting, and, if applicable, the date for payment of dividends, as per Nasdaq Copenhagen A/S' Nordic Main Market Rulebook for Issuer of Shares (the "Nordic Main Market Rulebook").

4.3 *Governance – Disclosure committee*

4.4 InstallatørGruppen has established a Disclosure Committee, as set out in InstallatørGruppen's policy on publication of information, which is composed of the Chief Executive Officer, Chief Financial Officer, Investor Relation Officer and Head of Legal. The Disclosure Committee is responsible for ensuring InstallatørGruppen's compliance with its disclosure obligations under MAR and the Nordic Main Market Rulebook. Its responsibilities include providing guidance on handling inside information, managing possible delays in the publication of inside information, and ensuring adherence to InstallatørGruppen's guidelines and policies for the publication of information, as well as internal guidelines and policies for handling inside information, trading in shares, and meeting disclosure and notification requirements.

4.5 *Quiet Period*

For a period of four (4) weeks prior to release of the annual and interim financial reports, InstallatørGruppen maintains a silent period and therefore does not comment on or discuss any matters related to financial results and/or expectations.

As such, during the quiet period, InstallatørGruppen and its representatives refrain from commenting on financial results, forecasts, or market expectations and do not provide guidance or engage in selective disclosure. Mandatory disclosures under applicable law (e.g., MAR) will still be made if required.

4.6 *Closed trading periods*

Reference is made to InstallatørGruppen's Policy on transactions in its securities for details on closed trading periods in relation to InstallatørGruppen's securities.

In particular, InstallatørGruppen has decided to extend the 30 days closed period before the announcement of an annual report or a half-year report as set out in MAR to quarterly reports as well. During such periods, the above permissions to trade in InstallatørGruppen's securities may be granted only in accordance with the limited options set out in MAR.

4.7 *Insider lists*

Reference is made to InstallatørGruppen's Policy on inside information for more details on the obligation to draw up and update insider lists (both event-based and permanent insider lists) in case of inside information as defined in MAR. It is the Head of Legal that is responsible for drawing up insider list and for updating them as needed.

4.8 *Conference calls*

Upon the release of financial statements and other major news, InstallatørGruppen will host conference calls, when deemed appropriate. Such conference calls can be followed live from InstallatørGruppen's website with accompanying presentations.

4.9 *Presentations*

Presentations from conference calls, investor meetings and the like are available on InstallatørGruppen's web site as soon as possible.

4.10 *Capital markets days and similar events*

InstallatørGruppen conducts Capital Markets Days, and similar events as needed. All relevant Investor Relations stakeholders are invited to take part in such events. Information about upcoming events is published on InstallatørGruppen's website and corresponding presentations are available on the web site from the start of the event or as soon as possible thereafter.

4.11 *Meetings with investors and analysts*

InstallatørGruppen holds regular meetings with investors and analysts, either individually or in groups of varying sizes. In these meetings, the communication will be based solely on publicly available information

When requested to review analyst models or reports, InstallatørGruppen restricts its feedback to correcting factual historical data, discussing generally the factors that might influence the underlying assumptions used for future projections, provide information that is clearly non-material and highlighting information that is publicly available.

5 Investor Relations website

5.1 InstallatørGruppen has an investor relations section on its website. The Investor Relations section of InstallatørGruppen's website shall include, in addition to announcements and financial reports, InstallatørGruppen's articles of association in force, Corporate Governance documents, Remuneration Policy, Diversity Policy, and other reports and information required under the Nordic Main Market Rulebook for Issuer of Shares and recommended by the Danish Corporate Governance Recommendations. The Investor Relations section also provides access to the financial calendar and allows stakeholders to subscribe to announcements. Contact information for the IRO must be included.

6 Revision, disclosure and effective date

6.1 This Policy takes effect on the date of adoption as stated below.

6.2 The Board of Directors will review this Policy, when necessary, but at least annually, and revise it as necessary.

6.3 On request, this Policy must be provided to the Danish Financial Supervisory Authority and/or Nasdaq Copenhagen A/S.

This Policy has been adopted by the Board of Directors on 1 June 2026, after which day the Policy applies to InstallatørGruppen and all its subsidiaries and controlled businesses.